



St Ives Netball Club

Coaching Policy

Version 1.1

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Document Owners: Coaching Coordinator / Management Committee

1. Purpose

This policy sets out the expectations and responsibilities of coaches at St Ives Netball Club and establishes consistent coaching standards across the club.

As a community sporting club, St Ives Netball Club places a strong emphasis on participation, development, and enjoyment. This policy aims to ensure that:

- All players are provided with fair and equal opportunity to participate and develop
- Junior teams receive appropriate, capable coaching
- Inters and Cadets players are supported to develop into enthusiastic and knowledgeable coaches
- Coaches understand the requirements and expectations of their role

2. Scope

This policy applies to all appointed coaches of St Ives Netball Club, including Senior Coaches, Junior Coaches and Junior Assistant Coaches, for all training sessions, games, Gala Days and club-sanctioned activities.

3. Policy Statement

St Ives Netball Club values volunteer coaches and recognises their central role in player development, enjoyment of the game, and long-term participation in netball.

Coaches are expected to:

- Provide age-appropriate coaching focused on skill development and participation
- Model respectful behaviour and sportsmanship
- Support a positive, inclusive and well-managed team environment

Junior Coaches and Junior Assistant Coaches must meet the eligibility requirements, selection criteria, and ongoing responsibilities outlined in this policy.

4. Responsibilities

4.1 Coaching Coordinator

- Appoints and allocates coaches
- Provides guidance, mentoring and support
- Acts as the primary point of contact for coaching matters

4.2 Coaches

Coaches are responsible for:

- Planning and delivering structured, age-appropriate training sessions
- Preparing players for games in line with KNA competition requirements
- Promoting skill development, participation, enjoyment, and fair play
- Creating a positive, inclusive and respectful team environment
- Managing players consistently and appropriately during training and games
- Communicating clearly and respectfully with players, parents and officials
- Supporting and mentoring any Junior Assistant Coach (JAC) assigned to their team
- Ensuring all players are given fair and equal opportunity to participate and develop, consistent with community sport values
- Complying with all St Ives Netball Club policies, codes of conduct, and Netball NSW requirements

5. Appointment and Eligibility

- Coaches are appointed by the Coaching Coordinator or Management Committee.
- Appointments are reviewed annually and are not automatically renewed.
- All coaches must be registered in PlayHQ and meet club compliance requirements.

6. Working with Children Check

- Coaches aged 18 years or over must hold a valid Working With Children Check (WWCC).
- WWCC details must be verified by the club prior to the commencement of coaching duties.
- Coaches without a verified WWCC may not coach, train or supervise players.

7. Coaching Development

- Coaches are encouraged to undertake coaching education through Netball NSW, including the Foundation Coach Accreditation and the next level of accreditation where appropriate.
- St Ives Netball Club will seek to reimburse coaches for approved coaching courses, subject to approval by the Management Committee.
- Completion of coaching courses is encouraged but not mandatory for volunteer coaches.

8. Conduct and Behaviour

- Coaches must comply with the St Ives Netball Club Code of Conduct and applicable Netball NSW policies.
- Concerns regarding coaching conduct may be referred to the Coaching Coordinator or Management Committee.
- Coaching appointments may be reviewed where conduct does not meet club expectations.

9. Related Documents

- St Ives Netball Club Junior Coaching Policy
- St Ives Netball Club Child Safeguarding Policy
- St Ives Netball Club Code of Conduct
- St Ives Netball Club Registration Policy
- Netball NSW Coaching Framework - <https://nsw.netball.com.au/coaching-accreditation>

10. Review & Update Cycle

This policy is reviewed annually by the Coaching Coordinator and Management Committee.

11. Version Control

Version	Date	Approved By	Summary of Changes
1.1	14 December 2025	Management Committee	Initial release using new policy template